CV

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Date of birth	20.04.1975
Nationality	Swiss
Place of origin	Lugano TI
Marital status	Married, two children
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EXPERIENCE SUMMARY

Personality

Open minded, ambitious, determined, very quick learning capability, analytical and solution-oriented approach, fluent in six languages. I feel well with big challenges!

Strategic Leadership

Datasport 3.5 years	Led development and operations, built near shore dev team, 15 employees.
SwissSign 2 years	web, backend and mobile teams with 19 team members.
Migon Software 2 years	Built and led team and Ukrainian subsidiary with 11 employees.
NCT AG 4 years	Led software development with 6 employees.

Product Owner

Datasport EMM 3 years	Microservices cloud applications with 12 developers with Scrum.
SwissID 2 years	SwissID cloud application with 3 Scrum teams, 19 devs and product mngmt.
ERNI Services 1year	Internal tool developed with an international distributed team of 7 developers.
Swisscom B2B portal	Finalizing and go live of enterprise web portal with 5 developers.
NCT AG 1 year	Developed investment strategy for SwissLife with 1 developer.
NCT AG 6 years	Maintenance and development of investment management for UBS.

Project Manager PMP certified

Datasport 3.5 years	Development of new cloud web applications for sport events and registration.
SwissID 1.5 years	Finalized the IAM SwissID 3 project and CRM project.
ERNI 1 year	Internal project with stakeholders in the different unities.
Screenfood 2 years	Customer project management internal and external communication.
Migon Software 2 years	Led all near shore development projects, customer relations.
NCT AG 7 years	Cantonal health insurance reduction management software.

Software-Developer

Java (Datasport 3.5 years, AP Schweiz 1 year), **Docker/Kubernetes** (Datasport 3.5 years, own project 2 years), **Microservices architecture** (Datasport 3.5 years), **Github** (5 years), **CI/CD** (4 years), **Linux** (7 years), **Jira** (8 years), **BI/Crystal/Jasper Reports**: 5 years, **MySQL** 6 years, **MSSQL**: 6 years, **C/C++** (NCT AG 13 years), **PHP** (NCT AG 2 years), JavaScript (5 years), **React Native** (own project 3 years), now learning: **C++23, ReactJS.**

PROFESSIONAL ACTIVITIES AND RESPONSIBILITIES

06.2020 -

Datasport AG, Gerlafingen

IT service company for sporting events. 30 employees.

CTO / PROJECT MANAGER

As CTO and member of the Executive Board, I was responsible for the areas of software development and operations. I was involved in the long-term strategic direction of the company in these areas and played an active role in the product management. I was responsible for 15 employees and had a budget of 1.5 million p.a.

The complex project I led during my tenure was the redevelopment of Datasport's three main applications. This included the portal for managing sports events and their participants, an athlete registration portal and the presentation and archiving of real-time results. I've designed the cloud architecture based on microservices, supported the requirements engineering and formed and led the agile development team. I evaluated and managed the nearshore and offshore partners. With my Java, DevOps and Docker knowledge, I have repeatedly supported and also developed prototypes to evaluate innovative ideas and put them into practice. The new system is a success and is already being used by the majority of Datasport's customers.

The reason why I am leaving Datasport: I have built up a functional development team and 2 managers who can now take over a large part of my responsibilities. The development process works well and is lived. The financial situation, caused by a more difficult market situation, has led me to recommend that Datasport abolishes the CTO position.

USED SKILLS

Strategic leadership
Project Management
Software Architect
Database design
Java Programming
BI / Jasper Reports
Pre-Sales Support
Nearshore team building
Supplier Management
Process automation
Budgeting

03.2018 - 05.2020

SwissSign Group AG, Glattbrugg

Digital certificates, electronic signatures and identity services.

PRODUCT OWNER

As Scrum Product Owner, I was responsible for the web, mobile and nearshore development teams with a total of 19 developers.

In my role as Product Owner of the SwissID in the Product Management team, I was the link between the executive board, product managers and the development teams. Next to in-depth product and technical knowledge, strong C-level communication skills were therefore as well a pre-requisite.

In close coordination with stakeholders and development teams, I planned the cycles and individual sprints to ensure continuous and efficient development, up to an including the releases.

USED SKILLS

Product Development
Scrum Product Owner
Requirement Engineering
Identity Management
Compliance
C-level reporting
Pre-Sales Support
Supplier Selection
Process automation
Budgeting
Release Management
Workshops

My tasks also included budget planning for the product and the continuous optimisation of work processes in order to increase the efficiency and quality of product development. Due to the products being subject to various regulations, adherence to these regulations and corresponding security standards was of paramount importance and addressed as an integrated part of my role.

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I left SwissSign AG to take on a new challenge.

09.2017 - 02.2018

SENIOR PROJECT MANAGER

- Project Management, finalized the SwissID 3 project
- C-level communication
- Scrum Master

02.2016 - 08.2017

ERNI Consulting AG, Zürich

IT consulting providing services or body leasing in industry and software development

SENIOR PROJECT MANAGER

- Project Management (Swisscom Enterprise, SwissSign)
- Product Owner Scrum (ERNI international scrum team)

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I left Erni Consulting to join the client SwissSign AG, where I was already working as a consultant.

03.2014 - 01.2016 **screenFOODnet Digital Signage Retail Services AG, Lucerne**

Internal and external digital communication

PROJECT MANAGER

- Project Management (main client Swiss Post)
- Requirement Engineering
- Solution Design
- Project Engineering
- Quality Management
- Resources Management
- Product training / introductions
- Process introduction with Jira

03.2013 - 02.2014 **AP Schweiz Informatik AG, Root**

ERP-Projects and customisation

PROJECT MANAGER / SOFTWARE DEVELOPER

- Customer Projects ERP
- Customer care
- .net, Java and JavaScript programming
- BI / Jasper Reports

10.2010 - 12.2012 **Migon Software GmbH, Lucerne / Ukraine**

Specialised in nearshore software development

BUSINESS MANAGEMENT and PROJECT MANAGEMENT

- Foundation, development and management of the Ukrainian company (11 employees)
- Maintaining customer relations in England and Switzerland
- Personnel management, finances
- Project management
- Training of project managers and specialists
- Programming: planning, design, implementation (C# .net, JavaScript)

06.2010 - 09.2010 **University of Simferopol, Ukraine**

SABBATICAL

- Russian intensive course

05.2006 - 05.2010	**NCT AG, Lucerne**

Manufacturer of accounting software and customised solutions

HEAD OF SOFTWARE DEVELOPMENT

- Leading of the software development team (6 employees)
- Management of individual software development projects: analysis, planning, development, implementation, customer relationship and maintenance
- Software Development C, C++
- Account Management
- Investment strategy SwissLife
- BI / Crystal Reports
- Training of apprentices

07.1997 - 04.2006	**SOFTWARE DEVELOPER and CUSTOMER PROJECT MANAGER**

- Analysis, development, implementation, customer relations and maintenance of various customized software
- Cantonal health insurance reduction software (LU, ZG, TG)
- Investment management UBS
- Customer support CH/D/USA
- Payroll software (CH/D/USA)
- Software development C / C++ / .net
- Installation and operation of Linux, Windows and HP-UX infrastructure

EDUCATION AND TRAINING

2020	Management and Leadership skills
2019	Management 3.0 - Foundation Workshop
2019	Docker, Kubernetes Trainings - Udemy
2018	Consolidation Product Owner Scrum - agile Experts
2017	PMP certification Project Manager - PMI
2016	PMI Tools and Techniques / Project Management Essentials / Preparing Certification - SGO
2016	ERNI Curriculum - Module Professional und Senior - sei
1997 – 2023	Continuous learning
2008	Crystal Reports Design
2006	Apprentice trainer course
1994 – 1997	University of Applied Sciences - SUPSI in Manno Computer Science Bachelor with second best degree
1990 – 1994	Video and audio electronics technicians in Lugano With best degree
1986 – 1990	Middle School in Camignolo With best degree
1980 – 1986	Elementary School in Mezzovico

LEADERSHIP STRENGTHS

- Empowering people
- Motivating, challenging and demanding
- Leading by expert knowledge
- Decision taking, determined, goal oriented, efficient
- Increasing efficiency and innovation
- Open, level-appropriate communication
- Customer-orientated
- Systematic work methodology
- Time management and self-management
- Experienced crisis manager

IT EXPERTISE

- Microservices architecture
- Scrum as Product Owner and Scrum Master
- Cloud Environments and Virtualization / Docker / Kubernetes
- Java / Spring Boot / C / C++ / C# / .net / ASP.NET / PHP / React Native / JavaCC
- Databases, Database analysis, data modelling, complex data queries
- MSSQL, MySQL, MongoDB, Redis
- Kafka
- Elastic Search
- REST APIs
- Forgerock IAM, Keycloak IAM, IDP-Brocker
- Mobile development (iOS, Android, React Native)
- Github and build pipelines
- JavaScript (HTML5, CSS3, Ajax) native and different frameworks like ReactJs, and jQuery
- MVC / PureMVC
- Reactive and functional programming
- Crystal Reports, Jasper Reports
- Installation and maintenance of Linux and Windows systems

INDUSTRY KNOWLEDGE

- Trusted Service Provider
- Identity Management
- Electronic Document Signing
- Sports
- Consulting
- E-Commerce
- Industry production and manufacturing
- Accounting
- ERP
- Banks / Investment management
- Health insurance reductions
- Digital Signage

BUSINESS FLUENT LANGUAGES

Swiss German	Mother tongue
Italian	Second mother tongue
German	C2 - Business fluent speaking and writing
English	C1 - Business fluent speaking and writing
French	C1 - Business fluent speaking and writing
Spanish	B2 - Fluent speaking and writing
Russian	B2 - Fluent speaking and writing

FREE TIME

Family, traveling, gym, house, garden, cooking and wine tasting.

REFERENCES

On request.